

BRINGING HR KNOWLEDGE, EXPERTISE AND RESOURCES INTO FOCUS

UNDERSTANDING THE CORRELATION BETWEEN MEDICAL, Rx AND DISABILITY

A UNUM study recently reported that 10% of individuals filing a disability claim accounted for 55% of medical plan costs. Further study on this trend clearly demonstrated the strong correlation between the cost drivers of medical, Rx and disability claims. Given the rising costs of healthcare, what is your organization doing to manage both healthcare and disability costs?

This session will cover:

- Key cost drivers of medical and disability claims
- Identifying cost drivers that are a result of behavioral (controllable) risk factors
- How risk factors affect medical, disability, absenteeism and presenteeism
- How aggressive return to work programs are being used to manage disability costs

Click here to [RSVP](#).

DATE: **SEPTEMBER 16, 2008**

TIME: **2:00 PM EASTERN / 11:00 AM PACIFIC**

COURSE LEVEL: **ADVANCED**